

Senior Cyber Security Analyst – Information Technology

Who we are?

Named as one of Australia's Top 5 employers with under 100 employees, for the last 5 years OnDeck has grown to become one of Australia's largest locally owned online small business lender's.

At OnDeck, we are changing the way business owners borrow money by combining our passion for small business with cutting-edge technology. We evaluate businesses based on their actual performance, using real time data which enables us to say "yes" more often, to more business owners, faster than traditional lenders. We have helped thousands of small business owners across Australia access short term, unsecured finance to drive their business growth and enable more opportunities.

Position Summary

We are seeking a results-driven Senior Cyber Security Analyst to drive improvement to OnDeck's cyber capabilities ensuring our policies, tools, and processes are effective at managing cyber risk. You will sit in our Technology team and serve as a key conduit between our Technology team, Technology suppliers and the rest of the organisation. Your ultimate goal is to ensure OnDeck's the confidentiality, integrity and availability Technology platform and proactively ensure that key cyber security risks are identified and mitigated.

Primary Responsibilities

- **Cyber Roadmap delivery:** Work closely with the Head of Security and Technology ensure annual programs of cyber change and improvement are delivered to a high quality,
- **Threat Detection and Monitoring:** Maintain and improve OnDeck's ability to monitor networks, systems and applications for suspicious activities.
- **Vulnerability Management:** Maintain and enhance vulnerability management processes and ensure priority vulnerabilities are remediated in a timely fashion.
- **Incident Response:** Investigate, respond to, and resolve security breaches and incidents. Maintain and improve OnDeck's Incident Response processes.
- **Risk Management:** Perform risk assessments and recommend mitigation strategies to senior management.
- **Third Party Risk /Management:** Maintain and improve 3rd party supplier processes including, onboarding and periodic due diligence and ongoing monitoring.
- **Testing and Assurance:** Oversee third party cyber testing and assurance activities including penetration tests, red teaming and social engineering. Ensure any findings are remediated in a timely manner.



The fast lane

- **Strategy, Policy & Compliance:** Develop security controls, maintain documentation, and ensure continuous improvement to frameworks including NIST and Essential 8.
- **Business Collaboration:** Work closely with business teams to embed security practices into business-as usual
- **Threat intelligence:** Monitor the current threat landscape and ensure OnDeck is responding to current risks appropriately.
- **Continuous improvement:** Help embed a culture of continuous improvement and offer thought leadership to the Technology and business teams.

Experience Required

- 5 years + experience in a similar role
- Bachelor's degree in information technology, or a related field.
- Experience of managing cyber risk in a hybrid cloud-based environment.
- Experience of AWS and networking experience will be highly regarded.
- Frameworks: Experience of working with the NIST & Essential 8 frameworks. Experience of defensive frameworks desirable.
- Experience of managing SIEM platforms to monitor security events and improve threat detection accuracy.
- Experience of improving PII (Personally Identifiable Information) processes.
- Experience of Microsoft Purview or other (DLP) Data Loss Prevention technologies desirable.

Why Work for OnDeck

Where do we begin? There's plenty of reasons we've been named an Australian Top 5 Employer four years running!

To name a few, at OnDeck, you will:

- Literally change the landscape of small businesses one conversation at a time!
- Have a meaningful impact on the company's future, and share in the rewards accordingly
- Work in an inclusive, fast-paced environment

What we offer you:

- An open-minded, collaborative workplace, which will both challenge you and celebrate your work.
- Hybrid Work Model – option to work from home 1 day per week
- Fully stocked kitchen with snacks and drinks
- Regular team building events
- Ongoing health & well-being initiatives
- Great CBD location