

Senior Financial Accountant

Who we are?

Named as one of Australia's Top 5 employers with under 100 employees, for the last 5 years OnDeck has grown to become one of Australia's largest locally owned online small business lender's.

At OnDeck, we are changing the way business owners borrow money by combining our passion for small business with cutting-edge technology. We evaluate businesses based on their actual performance, using real time data which enables us to say "yes" more often, to more business owners, faster than traditional lenders. We have helped thousands of small business owners across Australia access short term, unsecured finance to drive their business growth and enable more opportunities.

Department Summary

The finance team is at a critical inflection point as we position the business for scalable growth, ensuring we can continue to deliver information to the business as we increase the size of our loan portfolio. To support this trajectory, we are focused on strengthening financial systems and processes, enhancing operational efficiency, and optimising our reporting capabilities to drive data-led decision-making.

Our team spans finance and treasury operations, executive reporting, and forecasting & budgeting. We influence key business decisions through accurate reporting, strategic forecasting, and efficient treasury management and capital allocation.

You will report to the Commercial Finance Manager and be apart of a dynamic team that maintains financial integrity and contributes to the company's long-term success by leveraging financial data to create meaningful impact.

Position Summary

As a central member of our finance operations team you will play a pivotal role in driving the integrity and efficiency of our month-end close and liquidity management processes. This position is responsible for delivering accurate and timely financial reporting, managing daily liquidity and forecasting, and partnering across the business to enhance operational performance. You will lead ongoing process improvement initiatives across treasury and accounting, strengthening scalability, automation, and control within the finance function.

Responsibilities

- Lead and execute month-end close processes, ensuring accuracy, timeliness, and adherence to accounting standards across P&L and balance sheet.
- Oversee restricted and non-restricted cash reconciliations while delivering daily liquidity reporting and coordinating loan sales to maintain visibility, covenant compliance, and alignment with warehouse and trust requirements.
- Drive process improvements across finance operations, treasury, and reporting to enhance scalability, automation, and control.
- Collaborate with finance leaders and departmental heads to design, refine, and present management reporting packs that deliver actionable insights.



The fast lane

- Be a key contributor in managing audit and trustee engagements, ensuring accurate reporting, compliance, and timely completion of all financial and statutory deliverables

Desired Skills

- CPA/CA qualified with deep accounting and reconciliation expertise and a pragmatic, hands-on approach to getting things done.
- First or second mover from audit or professional services, eager to apply strong technical foundations in a fast-paced commercial environment.
- Analytical and solutions-driven, comfortable working with large datasets and tackling both strategic challenges and day-to-day tasks.
- Process-minded innovator who continuously seeks to improve workflows, automate manual tasks, and enhance reporting accuracy.
- Clear and confident communicator, capable of partnering effectively across finance and operational teams to deliver outcomes.

This is an exciting opportunity to make a tangible impact on our finance function, if you're a hands-on senior accountant looking to drive change and innovation in a fast growing tech company we'd love to hear from you.

Why Work for OnDeck

Where do we begin? There's plenty of reasons we've been named an Australian Top 5 Employer four years running!

To name a few, at OnDeck, you will:

- Literally change the landscape of small businesses one conversation at a time!
- Have a meaningful impact on the company's future, and share in the rewards accordingly
- Work in an inclusive, fast-paced environment

What we offer you:

- An open-minded, collaborative workplace, which will both challenge you and celebrate your work.
- Hybrid Work Model – option to work from home 1 day per week
- Fully stocked kitchen with snacks and drinks
- Regular team building events
- Ongoing health & well-being initiatives
- Great CBD location